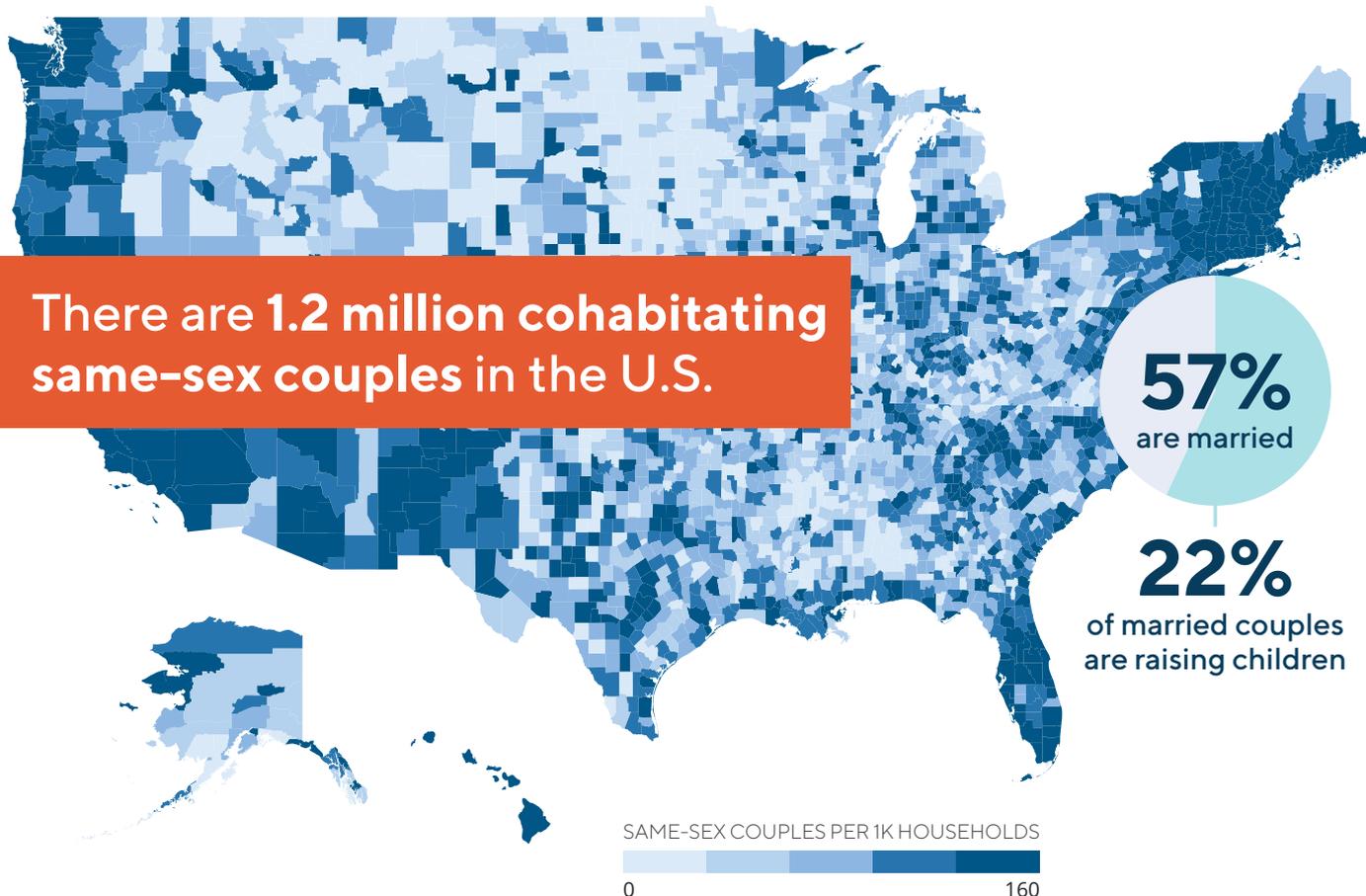


2025 DATA IN REVIEW

We believe in data. The Williams Institute remains committed to conducting rigorous, independent research on sexual orientation and gender identity. For nearly twenty-five years, we have provided policymakers with facts on how laws and policies shape the lives of LGBTQ people. That mission mattered more than ever in 2025. As support for LGBTQ communities shifted across federal and state governments, the Williams Institute's research continued to shed light on the real-world impact of these changes. Take a look at how our groundbreaking findings relate to some of the most significant developments in LGBTQ law and policy this year.



January

- ▶ In his first 10 days in office, President Trump issues seven executive orders rescinding or rolling back LGBTQ rights.

FEDERAL POLICY

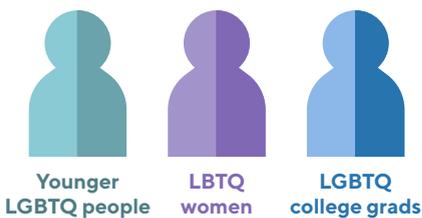
EO: Redefined "sex" in federal policy to refer only to biological characteristics "at conception" and as unchangeable

2.8 million people identify as transgender in the United States.

Multiple EOs: Shrunk the federal workforce by creating DOGE, reclassifying employees, imposing a hiring freeze, and more

314,000

LGBTQ federal workers could be affected, disproportionately impacting:



EO: Reversed workplace protections for LGBTQ federal employees

14,000 transgender federal employees
+
100,000 LGBTQ employees of federal contractors

Source: bit.ly/SexDefinitionEO, bit.ly/FedWorkCuts, bit.ly/NDprotectionsEO

March

- ▶ Montana passes a law banning trans people from using bathrooms and facilities in government buildings that align with their gender identity.

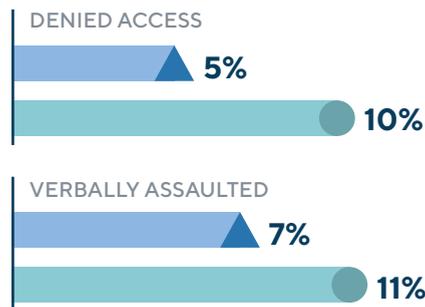
TRANSGENDER RIGHTS



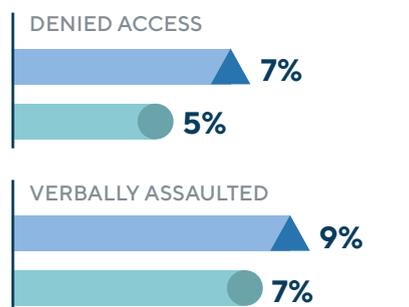
Transgender people face increased risks

when required to use bathrooms according to their sex assigned at birth.

Bathroom experiences among transgender men in the past year



Bathroom experiences among transgender women in the past year



▲ Using men's restrooms ● Using women's restrooms

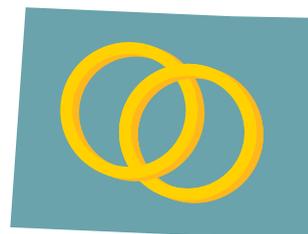
Source: bit.ly/transrestroom

April

- ▶ Colorado's governor signs the Protecting the Freedom to Marry Act into law, which repeals the state's constitutional ban on same-sex marriage.

MARRIAGE EQUALITY

Colorado is home to 24,600 cohabitating same-sex couples



58% of them are married.



20%

of married same-sex couples in the state are raising their own children.



Denver ranks 12th in proportion of same-sex couples among large U.S. cities.

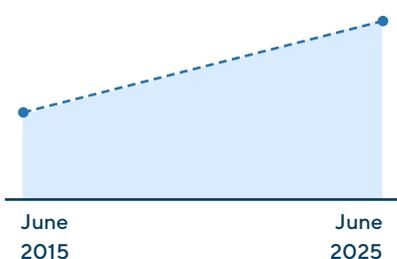
Source: tinyurl.com/WISSCouples

June

► This month marks the 10th anniversary of the decision in *Obergefell v. Hodges*, which guaranteed same-sex couples the right to marry throughout the U.S.

MARRIAGE EQUALITY

591,000+
same-sex couples in the U.S.
have married since *Obergefell*



Since *Obergefell*, spending on same-sex weddings has contributed
\$5.9 billion
to state and local economies.

Same-sex couples' wedding spending also generated an estimated
\$432.2 million
in state and local sales tax revenue.



Source: bit.ly/marriage10year, bit.ly/WeddingImpact

► In *U.S. v. Skrametti*, the Supreme Court rules to uphold Tennessee's law banning access to gender-affirming care for transgender youth.

TRANSGENDER RIGHTS



compared to



Tennessee is home to 15,600 transgender youth.
That's 3.3% of the state's youth population.

Source: bit.ly/TranspeopleUS

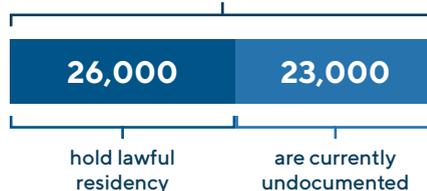
► U.S. Immigration and Customs Enforcement conducts immigration raids across Los Angeles, targeting businesses and public spaces.

IMMIGRATION

10% of all LGBT adult immigrants
live in Los Angeles County.



Approximately 49,000 LGBT immigrants in LA
do not have U.S. citizenship.



More than 5,200
transgender or nonbinary adult immigrants
live in Los Angeles County.



Just under 1,000 are undocumented.

Source: bit.ly/LGBTimmigrantLA

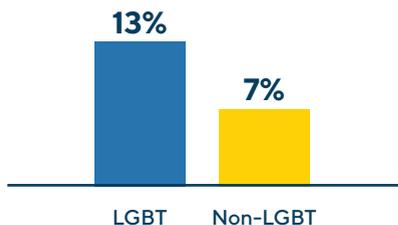
July

- ▶ President Trump signs a spending bill that imposes work requirements for Medicaid enrollees and reduces incentives for expansion of the program.

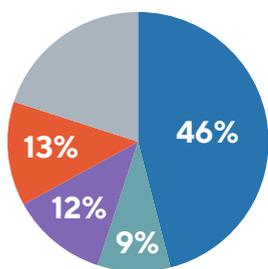
HEALTH

1.8 million LGBT adults rely on Medicaid as their primary source of health insurance.

Medicaid as primary source of health insurance



Most LGBT adults on Medicaid are **working**, have **worked in the past year**, are **students**, or are **unable to work**.



Cuts to Medicaid funding will disproportionately impact LGBT groups who rely on it as their primary source of insurance.

- 26% of LGBT people with low incomes
- 19% of LGBT people raising children
- 17% of cis lesbian and bi women
- 16% of LGBT people of color
- 12% of transgender people

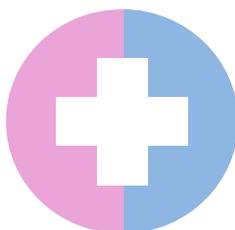
Source: bit.ly/Medicaid_LGBT

August

- ▶ Massachusetts enacts legislation that expands protections for gender-affirming care (GAC) providers.

GENDER-AFFIRMING CARE

Among surveyed GAC providers in states where care remains available...



More than half

reported increased demand due to recent legislation restricting access.

Challenges experienced by providers due to the rise of GAC bans for youth



13% of GAC providers reported being verbally threatened or attacked in person.

Source: bit.ly/GACproviders

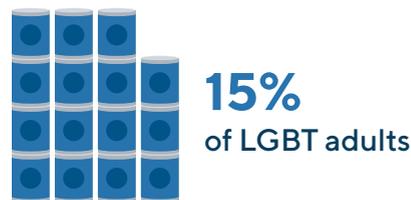
October

- ▶ The U.S. Department of Agriculture announces it will not issue full SNAP benefits in November if the government shutdown continues.

FOOD INSECURITY

About 2.1 million LGBT adults rely on SNAP benefits.

LGBT adults are more likely than non-LGBT adults to have received SNAP benefits in the past year



Among LGBT adults who received SNAP benefits in the past year...

69% had household incomes under \$35,000

66% were living with a disability

49% had a child under 18 living in their household

Source: bit.ly/LGBTSNAP