

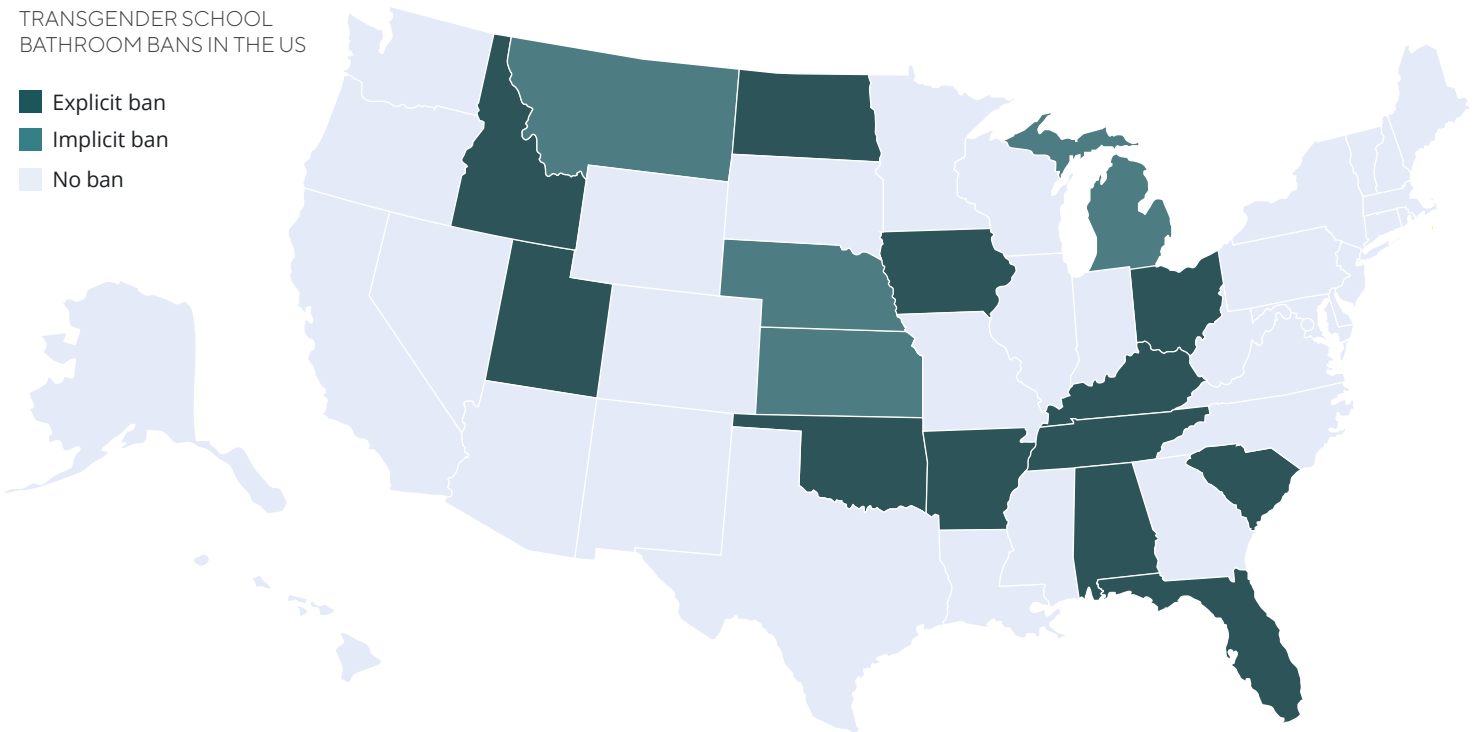
2024 DATA IN REVIEW

We believe in data. The Williams Institute remains committed to rigorous, independent research on sexual orientation and gender identity. For more than two decades, we have supplied policymakers with facts illuminating the impact of law and policy on the lives of LGBTQ people. 2024 was no different. In a year marked both by support for LGBTQ people by the federal government and opposition to transgender rights by state legislatures, the Williams Institute's research highlights the impact of laws and policies on LGBTQ people. Take a look at how our groundbreaking findings relate to the most significant developments in LGBTQ law and policy this year.

56,000 transgender youth live in states with policies that may restrict their access to bathrooms and facilities.

TRANSGENDER SCHOOL
BATHROOM BANS IN THE US

- Explicit ban
- Implicit ban
- No ban



March

- ▶ Alabama enacts a law banning state funding for DEI programs at public universities and limits teaching "divisive concepts" of race and gender.

EDUCATION

10 states

have passed anti-DEI legislation related to higher education, and many others are considering similar legislation.

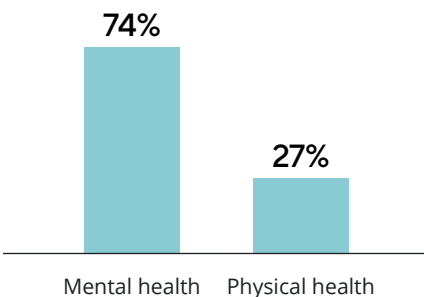


of LGBTQ+ college faculty surveyed have explored moving to another state because of anti-DEI laws, and 23% have actively taken steps to do so.



More than 1/3 have considered leaving academia altogether.

LGBTQ+ college faculty who said the current environment affected their health



Source: bit.ly/ImpactDEI

April

- ▶ After 25 years, the Equal Employment Opportunity Commission issues new guidelines explicitly protecting LGBTQ people from workplace harassment.

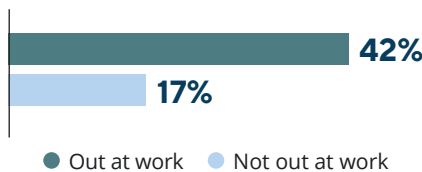
DISCRIMINATION

Over **8 million** workers identify as LGBTQ

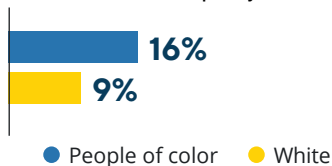


37% of LGBTQ employees have experienced workplace harassment in their lives.

Reported lifetime experiences of harassment



Reported experiences of harassment in the past year



Source: bit.ly/LGBTworkplace

June

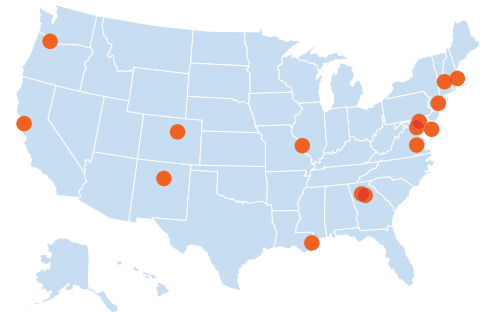
- ▶ This month marks the warmest June on record across the planet in the National Oceanic and Atmospheric Administration's 175-year history.

CLIMATE CHANGE

Counties with a higher proportion of same-sex couples are more vulnerable to the adverse effects of climate change.

The 15 counties

with the highest proportions of same-sex couples are all coastal or urban areas.



LGBT people are more likely to live in areas with poor infrastructure, worse-built environments, and fewer resources.

Source: bit.ly/LGBTclimate

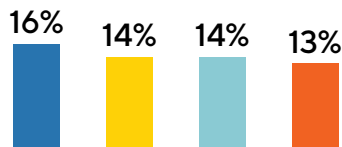


July

- ▶ A new report from the California Attorney General finds hate crimes dropped overall, but LGBTQ people continued to be targeted at high rates.

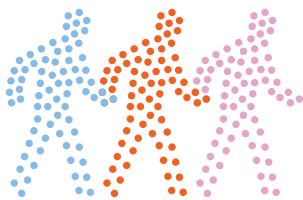
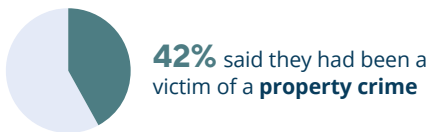
LOS ANGELES COUNTY

LGBTQ people in LA County who avoided places due to concerns of being assaulted



- Public parks or beaches
- Restaurants or stores
- Public transportation
- Places of entertainment

Among LGBTQ adults who have lived their entire lives in Los Angeles County...



About 1/3 of trans and nonbinary people in LA

said that it is not safe to walk, bike, or take public transportation in their community.

August

- ▶ A Chinese court grants parental visiting rights to a woman who separated from her wife, legally recognizing a child has two mothers for the first time.

INTERNATIONAL

53%
of Chinese people surveyed
said LGBTQ people should be accepted by society.



70% of people surveyed knew at least one LGBTQ person and almost half knew two or more LGBTQ people.

Chinese people surveyed agreed...

Same-sex couples can be capable parents

52%

Same-sex couples should be able to marry

48%

They would attend a same-sex wedding

46%

September

- ▶ California passes a law that makes insurance coverage for fertility treatments more accessible to same-sex couples.

PARENTING

More than
2.5 million
LGBTQ adults are parenting children under the age of 18

and about **5 million children** are being raised by an LGBTQ parent.

167,000
same-sex couples are raising kids

119,000
are married



Nearly 10% of LGBTQ people

became parents using assistive reproductive technologies.

November

- ▶ Sarah McBride wins Delaware's only U.S. House of Representatives seat, becoming the first transgender person elected to Congress.

- ▶ Voters in California, Colorado, and Hawaii approve ballot measures codifying marriage equality in their state constitutions.

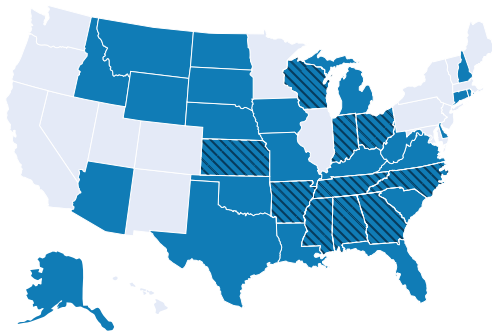
TRANS VOTER ID

An estimated
825,100
transgender adult citizens

were eligible to vote in the November 2024 election



58% of them do not have an ID with their correct name and gender.



210,800 transgender adults without accurate IDs live in 33 states that conduct their elections in person and have voter ID laws.

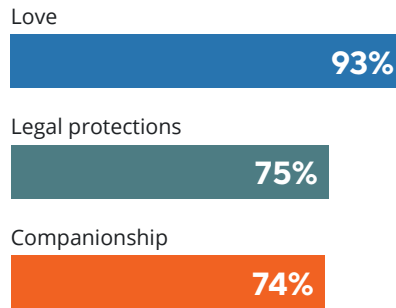
91,300 transgender voters without accurate IDs live in 10 states with the strictest voter ID laws.

December

- ▶ The Supreme Court hears oral arguments in *U.S. v. Skrmetti* to determine if Tennessee's ban on gender-affirming care is constitutional.

MARRIAGE EQUALITY

The majority of surveyed same-sex couples married for...



63%

of surveyed same-sex couples

married after the Supreme Court extended marriage equality nationwide in 2015.

80% of couples were concerned that *Obergefell* would be overturned



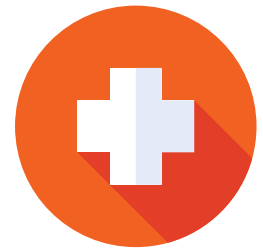
Many surveyed couples said marriage improved their sense of **safety and security** (83%), **life satisfaction** (75%), and **relationship stability** (67%).

ANTI-TRANS LEGISLATION

An estimated

3,100

transgender youth ages 13-17 live in Tennessee.



26 states

have banned access to gender-affirming care for transgender youth.



118,300 transgender youth

—more than one-third of transgender youth in the U.S.—live in states that have banned access to gender-affirming care.