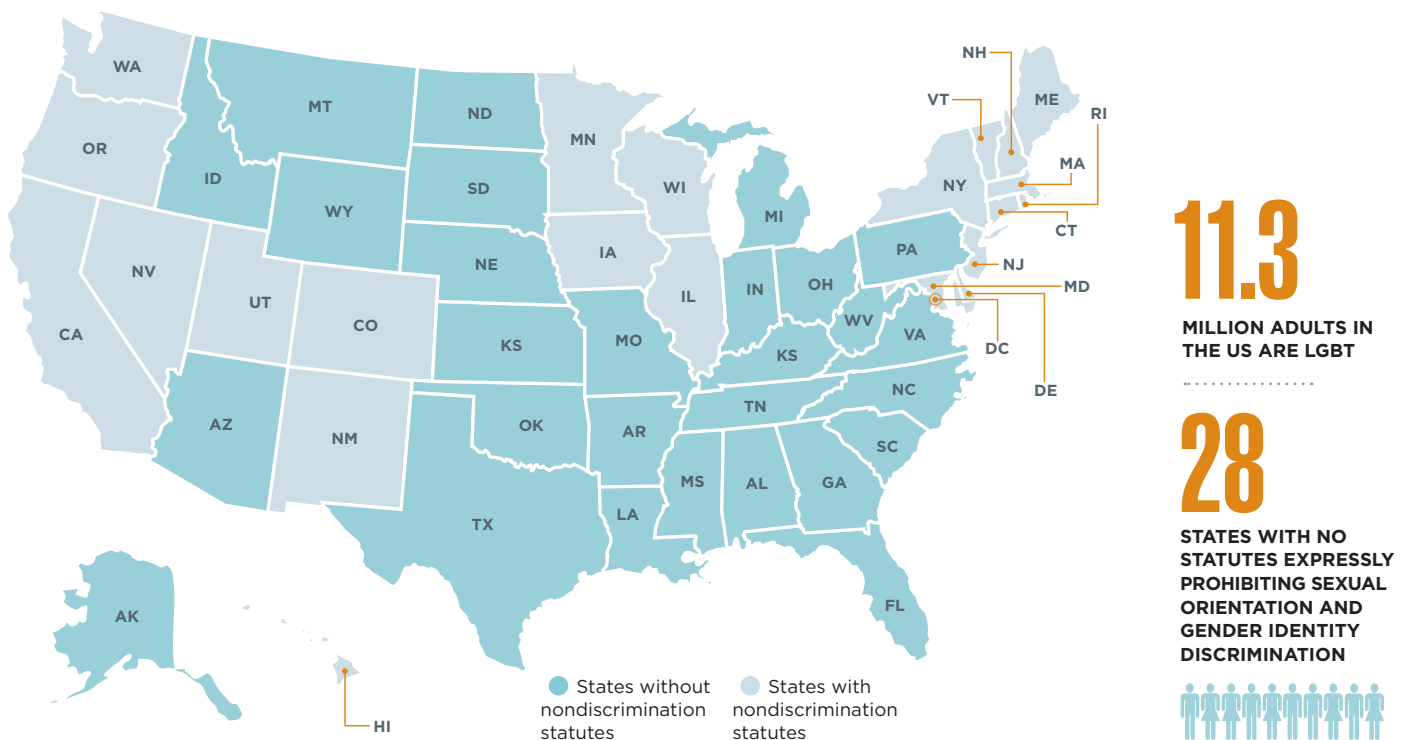


The Williams Institute

RESEARCH THAT MATTERS

We believe in data. At a time when perspective often poses as evidence, the Williams Institute remains committed to rigorous, independent research on sexual orientation and gender identity. For nearly two decades, we have provided data that illuminate the impact of law and policy on the lives of LGBT people. 2019 was no different. Take a look at some of the most groundbreaking and informative findings to come out of the Williams Institute in the past 12 months and how they relate to the year in LGBT news.

LGBT PERCENTAGE OF POPULATION



Source: bit.ly/LGBTNDstatutes

2019

Data in Review

January

► Kansas Governor Laura Kelly signs executive order prohibiting discrimination against LGBT state employees and employees of state contractors as her first official act in office.

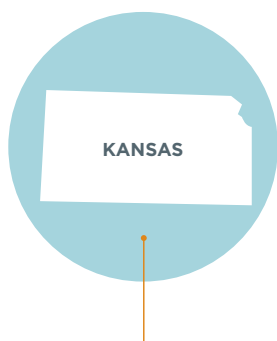
February

► The US House of Representatives passes a gun control bill that strengthens background check requirements.

March

► The Iowa Supreme Court strikes down a state policy barring Medicaid coverage for gender-affirming care.

DISCRIMINATION

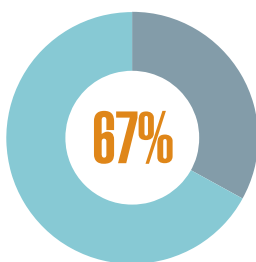


72,600

LGBT ADULTS

56,000

LGBT WORKERS 16+



► 67% of Kansas residents think state law should protect LGBT people from discrimination in employment, housing, and public accommodations

Source: bit.ly/KSdiscrim

VIOLENCE



PRESENCE OF GUN IN HOME BY SEXUAL ORIENTATION

► An estimated 1.9 million LGB adults in the US have a gun in their home.

4.5%

OF US ADULTS ARE LGBT

17.9%

OF HATE CRIMES IN 2016 WERE ATTRIBUTED TO ANTI-LGBT BIAS

Source: bit.ly/gunviolenceLGBT

HEALTHCARE

150,000+

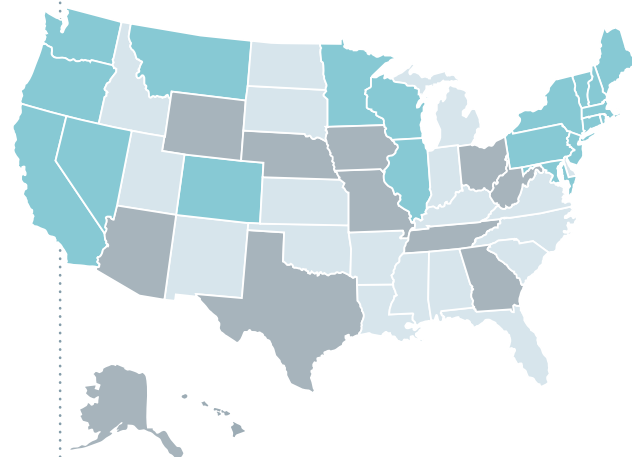
TRANSGENDER ADULTS ARE ENROLLED IN MEDICAID IN THE US



► Fewer than half of them live in states with express policies guaranteeing Medicaid coverage for gender-affirming care

MEDICAID COVERAGE FOR GENDER-AFFIRMING CARE

- State law provides affirmative coverage
- State law silent on coverage
- State law expressly excludes coverage

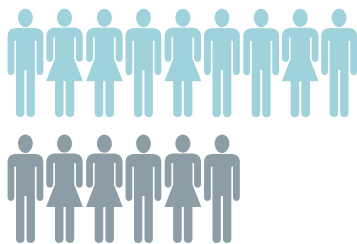


Source: bit.ly/WITransMedicaid

May

►The US House of Representatives passes the Equality Act, a bill prohibiting discrimination based on sexual orientation and gender identity nationwide.

DISCRIMINATION



- Cisgender LGB Adults
- Cisgender Heterosexual Adults

►60% of cisgender LGB adults report being fired from a job or denied a job, compared to 40% of cisgender heterosexual adults

15%

OF CISGENDER LGB ADULTS REPORT BEING DENIED HOUSING, COMPARED TO

6%

OF CISGENDER HETEROSEXUAL ADULTS

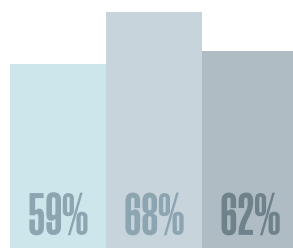


Source: bit.ly/LGBdiscrimination

June

►Four years have passed since the US Supreme Court issued its landmark decision in Obergefell v. Hodges, extending marriage equality nationwide.

MARRIAGE

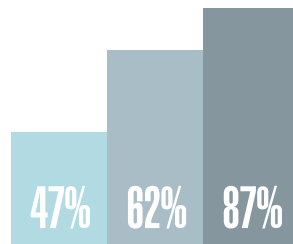


Age 18-25 Age 34-41 Age 52-59

LGB PEOPLE IN A RELATIONSHIP (SAME SEX OR DIFFERENT SEX)



OF THOSE IN A RELATIONSHIP

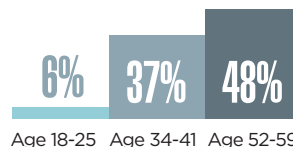


Age 18-25 Age 34-41 Age 52-59

LGB PEOPLE IN A SAME-SEX RELATIONSHIP



OF THOSE IN A SAME-SEX RELATIONSHIP



Age 18-25 Age 34-41 Age 52-59

LGB PEOPLE LEGALLY MARRIED

Source: bit.ly/GenMarriage

July

►The US House of Representatives passes the Raise the Wage Act, which would increase the federal minimum wage to \$15 by 2025.

POVERTY

1.45 million

LGBT ADULTS WOULD SEE AN INCREASE IN EARNINGS BY

2025

UNDER THE RAISE THE WAGE ACT



POVERTY RATES IN THE US

21.6%

►One in five LGBT adults live in poverty, compared to 15.7% of cisgender heterosexual adults



Source: bit.ly/LGBTwage and bit.ly/LGBTPovertyUS

October

► The US Supreme Court hears arguments in three cases that will determine whether Title VII of the Civil Rights Act prohibits LGBT employment discrimination.

DISCRIMINATION



8.1 million

LGBT PEOPLE AGE 16+ ARE PART OF THE US WORKFORCE

4.1 million

of them live in states without protections from employment discrimination based on sexual orientation and gender identity

TOP TEN STATES WITH THE LARGEST LGBT WORKFORCE

CALIFORNIA	1,194,000
TEXAS	647,000
NEW YORK	588,000
FLORIDA	545,000
ILLINOIS	325,000
PENNSYLVANIA	325,000
OHIO	298,000
GEORGIA	271,000
NORTH CAROLINA	238,000
MICHIGAN	229,000

- Protections
- No Protections

Source: bit.ly/LGBTNDstatutes

November

► Six states hold elections for governors and state legislators, one year out from the 2020 general election.

VOTERS



9 million

LGBT ADULTS ARE REGISTERED TO VOTE



ONE-FIFTH (21%) OF LGBT ADULTS AND 17% OF NON-LGBT ADULTS ARE NOT REGISTERED TO VOTE

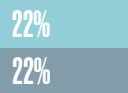
DEMOCRAT



REPUBLICAN



INDEPENDENT



OTHER/DON'T KNOW/REFUSED



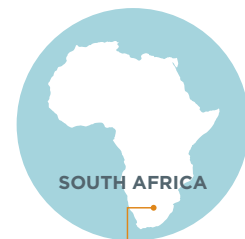
- LGBT Voters
- Non-LGBT Voters

Source: bit.ly/2020LGBTvote

December

► Twenty-six years ago, South Africa became the first country in the world to expressly prohibit discrimination based on sexual orientation in its constitution.

INTERNATIONAL



AN ESTIMATED

634,000

ADULTS IN SOUTH AFRICA IDENTIFY AS LESBIAN, GAY, BISEXUAL OR OTHER THAN HETEROSEXUAL

\$316.8 million

ECONOMIC COST OF LGBT EMPLOYMENT DISCRIMINATION IN SOUTH AFRICA EACH YEAR



Source: bit.ly/SoAfDiscrim