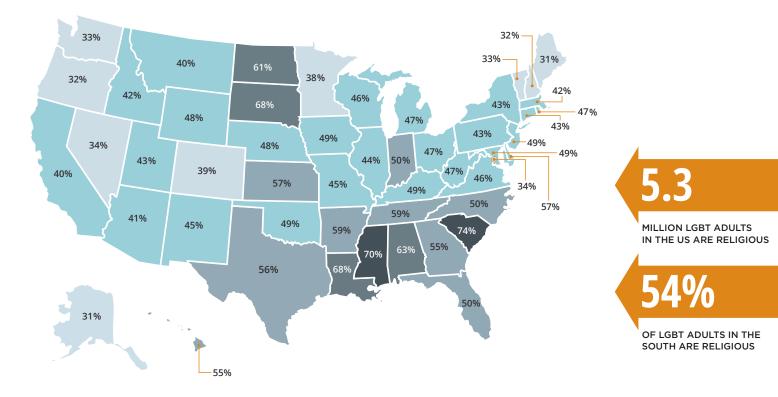




The Williams Institute RESEARCH THAT MATTERS

We believe in data. At a time when perspective often poses as evidence, the Williams Institute remains committed to rigorous, independent research on sexual orientation and gender identity. For 19 years, we have supplied policymakers with facts that illuminate the impact of law and policy on the lives of LGBT people. 2020 was no different. In a year dominated by a global pandemic, increased attention to racial injustice, and an unprecedented presidential election, the Williams Institute provided data to inform real-world solutions. Take a look at some of our most groundbreaking findings from the past year.



RELIGIOUS LGBT ADULTS BY STATE



January	March	May
A bipartisan group of U.S. Senators introduce a bill that would strengthen enforcement of the federal hate crimes law.	The World Health Organization declares COVID-19 a global pandemic. By the end of the year, more than 215 countries around the world would be affected by the virus.	The killing of George Floyd by Minneapolis police officers reignited a wave of Black Lives Matter protests demanding an end to police brutality and structural racism in the U.S.
VIOLENCE	VULNERABILITY	RACIAL INEQUITY
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6.9* 43.7* Non-LGBT LGBT Adults Adults • LGBT people are about 6 times more likely to undergo violence by someone they know well.	that make them vulnerable TRANSGENDER ADULTS BEFORE THE PANDEMIC UNEMPLOYED 139,700 LIVE 200% BELOW FPL 667,100 LIVE ALONE 294,800 FACED IPV* 361,400 *Intimate Partner Violence	6% Population of Black men in MO 35% of those living with HIV 50% of those with an HIV arrest 54% of those with an HIV conviction • Black men are disproportionately impacted by HIV disease and the enforcement of HIV criminal laws in Missouri.

Sources: bit.ly/homelessLGBT bit.ly/PathwaysLGBTQ, bit.ly/HIVCrimMO

June

Five years ago, the U.S. Supreme Court issued its landmark decision in Obergefell v. Hodges, extending marriage equality nationwide.

The U.S. Supreme Court rules that employment discrimination based on sexual orientation and gender identity are forms of sex discrimination

DISCRIMINATION

prohibited by Title VII.

The U.S. Supreme Court overturns the Trump administration's termination of the Deferred Action for Childhood Arrivals (DACA) program.

MARRIAGE



SAME-SEX COUPLES have married since the *Obergefell* decision

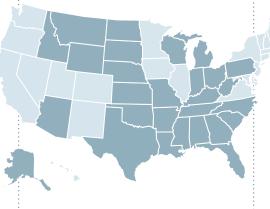
\$3.8 BILLION



Wedding spending by these couples and their out-of-state guests has boosted state and local economies.

LGBT PEOPLE AGE 16+ ARE PART OF THE US WORKFORCE

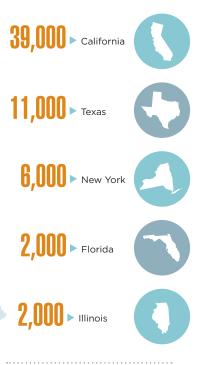
of them live in states without protections from employment discrimination based on sexual orientation and gender identity



- State law expressly includes sexual orientation and gender identity
- Partial or no sexual orientation and gender dentity protection

DACA

TOP FIVE STATES WITH LGBT DACA RECIPIENTS



81,000 LGBT DREAMERS IN THE US

HAVE PARTICIPATED IN DACA

UCLA Williams Institute

